

Environmental Policy

We provide specialist design and engineering consultancy services to the construction industry. Success with our projects relies on technical expertise, economic awareness and management skills in delivering our Clients' requirements. We integrate our environmental management system into the planning and execution of our work. This controls the impact that our activities, product specifications and services have on the environment, and promotes sustainable development. In achieving these aims, we comply with relevant environmental legislation and regulations. We are committed to continuous improvement and development of this Policy.

The management of the Company in conjunction with all staff are committed to the following environmental principles:

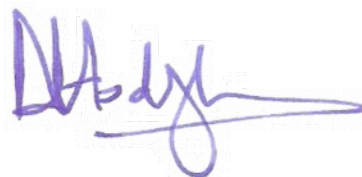
- conscientious design with due regard to its impact on the environment;
- production of designs that are in harmony with the natural environment;
- specification of construction materials with the emphasis on efficiency and energy conservation;
- efficient design and/or reuse of existing assets that minimises use of new materials and life-cycle carbon;
- identification of construction techniques and products that are less harmful and disruptive to the environment, the surrounding community and workforce; and
- reduction of waste through reuse where practical and recycling where not.

This policy will serve as a constant reminder of our responsibility to protect the environment in which we work and that affected by the services we provide.

Signed:

A handwritten signature in blue ink, appearing to read 'N Hewson'.

Nigel R Hewson
Director

A handwritten signature in blue ink, appearing to read 'A P Hodgkinson'.

Andrew P Hodgkinson
Director

Date: 05 January 2026