

Sustainability Policy

Vision

We are committed to promoting sustainability in both our operations and services. Concern for the environment and promoting a broader sustainability agenda are integral to our professional activities and the management of the organisation. We follow and promote good sustainability practice to reduce the environmental impacts of all our activities, working towards Net Zero carbon targets and helping our clients and partners to do the same. We have signed up to UK Structural Engineers Declare Climate & Biodiversity Emergency, are active members of the UK Net Zero Bridges Group and have an active Carbon Working Group to provide internal training and develop guidance to promote decarbonisation. This policy is implemented in conjunction with our Environmental Policy.

Principles

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our consultancy advice and business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

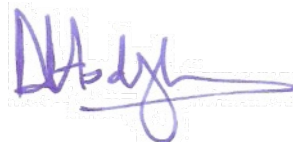
Objectives

We commit to:

1. Minimising the environmental impacts of our operations with respect to carbon, waste, water, energy and air quality.
2. Developing innovative project design solutions to minimise negative environmental impacts, achieve Net Zero Carbon targets, reduce life-cycle costs and wherever possible improve the long-term effects on communities.
3. Promoting sustainable commuting and business travel solutions.

A handwritten signature in blue ink, appearing to read 'N Hewson'.

Nigel R Hewson
Director

A handwritten signature in blue ink, appearing to read 'A Hodgkinson'.

Andrew P Hodgkinson
Director

Date: 05 January 2026

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